

GREAT FUTURES START HERE.



Notice of Nondiscrimination Rights & Protections to Beneficiaries & Participants

Boys & Girls Clubs of Bend (BGCB) affirms its commitment to ensuring that all our programs and services are accessible and equitable for all beneficiaries without regard to race, color, national origin (including limited English proficiency), religion, sex, gender identity, sexual orientation, disability, age, or any other status protected by federal, state, or local laws.

All participants, staff, and community members are entitled to a respectful and inclusive environment. Any form of discrimination or harassment is strictly prohibited and will be addressed promptly.

To file a complaint of discrimination, complete the complaint form found at <https://www.ojp.gov/program/civil-rights/filing-civil-rights-complaint>.

Grievances may be sent to:

Kim Kennedy, Complaint Coordinator
Crime Victim and Survivor Services Division
Oregon Department of Justice
1162 Court Street NE Salem, OR 97301
Phone: 503-378-5348 or 1-800-503-7983
Fax: 503-378-5738
Email: kim.kennedy@doj.state.or.us

Your rights and dignity are paramount to us. BGCB is dedicated to fostering a welcoming and supportive atmosphere for all members of our community.